



A message from the hospital CEO

Janine Loader, CEO, St Vincent's Private Hospitals, Victoria

Fitzroy East Melbourne Kew Werribee



Better and fairer care. Always.

Dear Patients, Family and Support persons,

Welcome to St Vincent's Private Hospital.

St Vincent's is a not-for-profit health and aged care provider. We have operated since 1857 to provide better and fairer care for all our patients from Victoria to Queensland, from public to private. And have been **rated No 1 Private Hospital Group across Australia by Medibank members for 3 years running** for both day stay and overnight procedures.

Over the past few months, we have been working to deliver new pay and conditions for our nurses and midwives here at St Vincent's Private Hospital. Our proposed agreement would have made our St Vincent's Private Hospital nurses and midwives the best paid in Victoria come February. The proposed agreement included a 11.5% pay increase over less than two years – vital during this cost-of-living crisis. Unfortunately, the Australian Nursing & Midwifery Federation trade union did not support this agreement and will be conducting some industrial action around the hospital.

Patient safety continues to be our top priority, and we want to assure you that we will **maintain our commitment to providing quality and safe care** as always.

What does this mean for you?

Commencing 18th November, nursing and midwifery union members may conduct some industrial actions, such as some staff wearing red t-shirts, sharing campaign materials or discussing the negotiations with you. They may also choose to not perform some administrative tasks during this time.

If a union member approaches you to discuss the industrial action and **you prefer not to engage in the conversation, you have the right to refuse**. Should you have any questions, please don't hesitate to speak with your nurse in charge or contact the hospital coordinator.

We are doing everything we can to reach an agreement that supports our highly valued staff and maintain our commitment to providing safe care for our patients.

Kind regards,

Janine Loader
CEO, St Vincent's Private Hospitals Victoria



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